<u>Paychecks</u>

Directions: Complete the following questions.

- 1. Approximately what percentage of a person's paycheck is deducted for taxes?
 - **31%**
- 2. What are the three methods an employer may use to pay his/her employees?
 - direct deposit, payroll card, paper paycheck
- 3. How does direct deposit work?
 - employees directly deposit their payroll into their bank account with the paystub
- 4. How does a payroll card work?
 - It is a prepaid card that is offered to employees as an alternative to paper paychecks or directly depositing wages into an employee's depository institution account.
- 5. What two forms must an employee complete when beginning a new job?
 - Form W-4. Form I-9
- 6. What do taxes provide citizens?
 - public services, roads, schools, firefighting services
- 7. How are federal taxes determined?
 - the amount of money earned and the information provided on the form
 W-4
- 8. What services are provided by the Internal Revenue Service?
 - the governmental agency responsible for collecting federal taxes, issuing regulations, and enforcing tax laws written by the United States Congress
- 9. What does the Form W-4 determine?
 - the amount of federal taxes withheld from the paycheck
- 10. What is a dependent?
 - is a person who relies on the taxpayer for financial support
- 11. What documentation must be provided to complete a Form I-9?

- driver's license, passport, social security card, and birth certificate
- 12. What is a pay period?
 - the period when you get paid, can be every week, every month
- 13. How is gross pay calculated?
 - hourly wage by how many hours worked
- 14. What is net pay?
 - the amount of money left after all deductions have been withheld from the gross pay earned during the period
- 15. What does Social Security fund?
 - the elderly
- 16. What percentage of gross income is deducted for Medicare?
 - **1.45%**